

U.S. Department of Labor Office of Labor Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P L 86-257 as amended Faiture to compty may result in criminal prosecution fines or civil penaltiles as provided by 29 U S C 439 or 440



## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number <b>U</b> 12,498	2 Fiscal Year Covered From  1 / 1 / 2004 Through 12 / 31 / 2004		
3 Name and address of person filing	4 Name file number and address of labor organization		
Name Howard D Kennedy	Name UA Plumbers & Pipefitters Local Union 295		
	Labor Organization File Number 039 008		
PO Box Bldg Room No if any	P O Box Building and Room Number if any		
Street 1043% Old Big Tree Road	Street 743 North Beach Street		
City South Daytona	City Daytona Beach		
State Florida ZIP Code + 4 32119 2466	State Florida ZIP Code + 4 32114 2279		
5 Position in labor organization Executive Board Member			

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent					
6 Name and address of Employer (including	trade name if any)	7 a Nature of Interest Transacti	on or Income		
Name					
Trade Name if any					
PO Box Bidg Room No if any					
Street		7 b Amount			
Chi					
City				\$0	
State	ZIP Code + 4				

## Signature

15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned s knowledge and belief true correct, and complete (See the second).	ring documents) has been examined	mined by the signatory and is to the best of the
Signed Howard O Kennedy	On 07/07/2005	386 767 2782



Name of Person Filing Howard Kennedy File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
8 Name and address of Business (including trade name if any)	9 Business deals with			
Name	a Labor Organization			
Trade Name If any	b Trust			
PO Box Bldg Room No if any	c Employer			
Street				
aty				
State ZIP Code + 4				
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing			
Name				
Trade Name If any				
PO Box Bldg Room No If any				
Street	11 b Approximate dollar value of such dealing			
City	12 a Nature of interest held or income received			
State ZIP Code + 4				
	12 b Amount \$0			
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money				
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.			
Name				
Trade Name if any				
PO Box Bldg Room No If any				
Street				
City				
State ZIP Code + 4				
13 b Is the Business an Employer or Consultant?	14 b Amount of payment \$0			